Research and Development Cell

R&D Policy (24-25)

Sr.No.	Categories	Sub-Categories	Incentives
1.	Paper Publications in reputed journal	SCI / e-SCI /SCIE/ Scopus	Publication in SCI/e-SCI/SCIE =6000/- (for 1st & 2nd Position) Rs 4000/- (for 3rd & 4th Position), Rs. 2000/- (other Positions), Scopus= 4000/-(for 1st & 2nd Position) Rs 2000/- (for 3rd & 4th Position)With prior approval of higher authorities. No incentives for publications in ICI/UGC journals.
		ICI / UGC	
		Conference	50 % of Registration fee + TA (III AC)+ DL for paper presentation in International conference indexed by IEEE/ Springer/ ACM/ Elsevier/ SCI/ Scopus/Web of Science with prior approval of higher authorities. Only DL for other local International conferences with prior approval of higher

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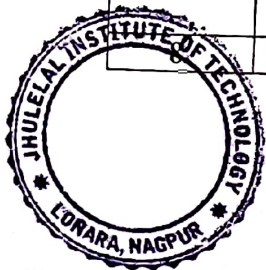|			authorities.
		Book/Book Chapter	Publication of Book = 5000/- book and Book chapter =3000/- in IEEE/ Springer/ ACM /Elsevier/renowned publishers like TMH, Pearsons, EEE, etc. (Limited to 3 book chapter per year per author) with prior approval of higher authorities. No incentives for local book Publications.
2.	Intelletual Property Rights (IPR)	Copyright	Registration fee with proper approval of higher authorities.
		Patent Filing	1. Deserving first 3 patent (amongst all patents at institute level, not departmentwise) filing amount will be given by Institute after approval of higher authorities 2. Rs. 5000/- for Patent Grant to investigator if applicant is JIT
3.	Proposals funding agencies like AICTE/ DST/ SERB/ CSIR/ UGC etc.	Research Grant filling (RPS, MODROBS)	After deduction of expenses, 5% of net saving amount to be distributed among hosting faculties with approval of higher authorities if grant received from funding agencies like AICTE/ DST/ SERB/CSIR/

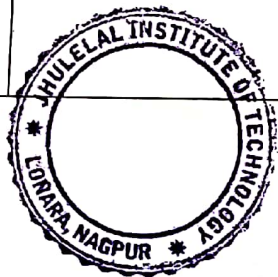|			UGC etc.
		Seminar/Conference	After deduction of expenses, 5% of net saving amount to be distributed among hosting faculties with approval of higher authorities if grant received from funding agencies like AICTE/ DST/ SERB/CSIR/ UGC etc. If no other facilitating agency is involved, incentive will be given.
		FDP/STTP	After deduction of expenses, 5% of net saving amount to be distributed among hosting faculties with approval of higher authorities if grant received from funding agencies like AICTE/ DST/ SERB/ CSIR/ UGC etc. If no other facilitating agency is involved, incentive will be given.
4.	Participation in	NPTEL/Online Certification	No incentives but it is compulsory for faculties.
		FDP/STTP	50% of Registration fee + 50% TA + DL if the participation in the renowned institutes like IITs/ IIMs/ NITs/ IIITs/ Research Organizations/ Centrally Funded Institutes with prior approval of higher authorities. For local participation= only DL

		Industry training program	50% of Registration fee + 50% TA + DL (only in the renowned industries) with prior approval of higher authorities.
5.	Collaborative Research / Linkages	Publication/Product Development with Institute of Eminance or Industry, Project with Industry	To be decided by the institute. Publication depends on the impact factor of the peer-reviewed journals indexed by SCI/Scopus. Project depends on the grant received from the funding agencies like AICTE/ DST/ UGC etc.
6.	Training Program for Industry persons	Minimum 20 Hrs Training program	1000/- per faculty (min 6-8 hrs). If dept has organized training program for Industry people and income generated then incentives will be given with prior approval of higher authorities with 5% of income generated.
7.	Consultancy work	Minimum 2 lakh	After deduction of expenses, 30% of remaining amount to be retained by the college and 70% of remaining amount to be distributed among hosting faculties with prior approval of higher authorities.
	Resource Person	Reviewer / Program committee	50% of TA + DL if working as

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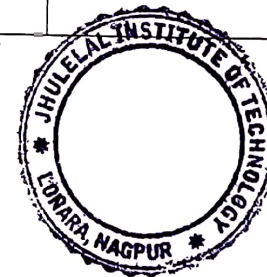|		member/ Keynote Speaker/ Editor/ Session Chair/ BOS member / Delivery of guest lecture	a Session chair / Progr am committee member/ Keynote Speaker for outside conference, Local region = DL with prior approval of higher authorities.
9.	Inter-disciplinary project		100% Hardware cost will be reimbursed (For innovative or research based projects only) max upto 10,000/- with the prior approval of the higher Authorities.
10.	Student participation		(IEEE, ACM, ASME, IE) and Publication in the international conferences like IEEE/ ACM/ Springer/Elsevier / indexed by Scopus / Web of Science with the prior approval of the higher authorities.
11.	Ph. D. guidance	Only for Ph.D. supervisor	5000/- to Ph.D. guide (if Ph.D. awarded to research scholar at Institutes research center) per research scholar with the prior approval of higher authorities.
12.	CoE / Research Lab/ Industry funded lab		To the key person of the lab as per amount of lab if amount >10,00,001 then 15000/- if 6,00,001 to10,00,000 then 10000/- if 1,00,001 to 6,00,000 then 5000/- if 50,000 to

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			1,00,000 then 2000/- and if revenue generated through training or workshop under this lab then 1000/- per faculty (internal faculty as a trainer and min 6 to 8 hrs giving training) with the prior approval of higher authorities.
13.	Designing of virtual lab / Courses like GYAN, Swayam, MOOCS, etc		5000/- per faculty with the prior approval of higher authorities.
14.	Qualification upgradation	Related to the job profile as per the governance	Duty leaves / Study leaves with related qualification as per the governance related to the college profile with the prior approval of higher authorities.
15.	Video Lecture		No incentives. Youtube hosting is compulsory
16.	Membership in Professional Bodies		50% by institute (max 3000/-) + 50% by faculty (for only one professional society) with the prior approval of higher authorities. Special cases to be discussed with the higher authorities before granting permission.

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17.	Department Projects		100% Hardware cost will be reimbursed max upto 10,000/- (only innovative or research based projects) with the prior approval of the higher authorities. The reimbursed amount may vary for special projects with prior approval of the higher authorities.

Dean R&D

Copy to:-

1. Dean Admin and Director
2. Vice-Principal
3. Head, CSE
4. Head, ETC
5. Head, EE
6. Head, AI & M
7. Head, ME
8. Head, AS&H
9. Head MBA

Principal

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